

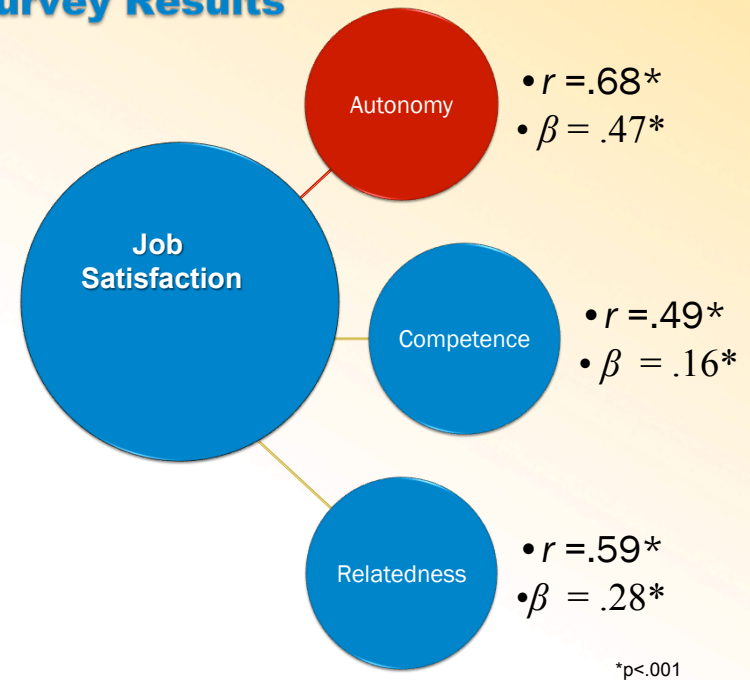
# Self-Determination Theory Psychological Need Support and Job Satisfaction Baseline Survey Results

## Definitions

- Autonomy { • the experience of acting with a sense of choice and volition and fully embracing one's actions.
- Competence { • the belief that one has the ability to influence and master important outcomes
- Relatedness { • the experience of having satisfying and supportive social relationships and connections

## Summary of Results

- Autonomy, Competence, and Relatedness each *uniquely* and significantly relate to Job Satisfaction.
- Together, these three variables account for 56% of the variability in Job Satisfaction, and significantly predict Job Satisfaction in a regression model,  $F(3, 282) = 121.54, p < .001$ .



Variable	Other Correlations with Job Satisfaction
Perceptions of Quality of Supervision	.35*
Perceptions of General Health	.20*

To Consider: When have you felt the most autonomous, competence, and/or relatedness supported?

To Consider: Why does autonomy support have the strongest association with Job Satisfaction?