

Montana State University All Staff Council (MSUASC) Monthly Meeting Minutes

Date: November 20, 2024

Time: 9:00 AM – 11:00 AM

Location: SUB 168

I. Call to Order

The meeting was called to order by Molly Lammers at 9:00 AM.

II. Approval of Minutes

- The minutes from the October 18, 2024, meeting were Postpones
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III. Public Comment

- No public comments were presented.
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IV. Speakers

a. MUS Wellness Program – Neal Andrews

- Presented updates on wellness initiatives and resources for staff.

b. New HR Policy Proposal – Jeanette Gray Gilbert

- Provided an overview of the proposed updates and changes to HR University Policies.
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V. Previous Business

a. Halloween Costume Contest Review

- Discussed the success of the event, including participation and feedback.
 - Suggestions were made for future events to increase engagement.
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VI. New Business

a. Public Art Committee Vacancy

- Announced a vacancy on the Public Art Committee and called for nominations.

b. Call for Volunteers – Staff Appreciation Sub-committee

- Requested volunteers to assist with planning and executing staff appreciation initiatives.

c. Governance Committee – Vacant Appointment and Term Updates

- Discussed current vacancies on the Governance Committee and plans to update term appointments.

d. December Meeting – Jingle and Mingle with MSUASC?

- Proposed replacing the December meeting with a social gathering to celebrate the end of the year.
 - **Motioned and Seconded**
 - **• Vote:** Approved unanimously.
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VII. President's Meeting Update

- Updates from the President's Meeting included a wrap up of the Fall Semester with VP Leist and President Cruzado.
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VIII. MUSSA Information & Update

IX. ASC Committee Updates

a. Diversity, Equity & Inclusion

b. Governance Committee

- Discussed progress on updating bylaws and filling vacant positions.

c. Professional Development

d. Special Events

X. External Committee Reports

- Brief updates were provided for key committees as time allowed.
- Full reports are available on SharePoint, including:
 - a. Budget Council
 - b. Campus Sustainability Advisory Council
 - c. Classroom Committee
 - d. Diversity, Equity & Inclusion Committee
 - e. Outreach & Engagement Council
 - f. Parking Appeals
 - g. Personnel Board

- h. Public Arts & Artifacts Committee
 - i. Research Council
 - j. Space Management
 - k. University Facilities Planning Board (UFPB)
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XI. Informational Items

a. ASC Safe Zone 1 – Feb. 20, 2025

b. Staff Free Meal – Use by December 13th

- Encouraged staff to take advantage of the free meal program.

c. Board of Regents (BOR) – Wednesday through Friday in SUB

- Noted the upcoming BOR meeting schedule and encouraged attendance.
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XII. Adjourn

The meeting was adjourned at 10:58 AM by Molly Lammers, Chair.

Next Meeting: December 18, 2024 – Jingle and Mingle, Alumni Lounge.