

Faculty Senate Minutes
September 19th, 2018
SUB 235
3:10- 4:30 pm

Name	Represents	Attended
Richards, Abigail	Chair	X
Walker, Brett	Chair-elect	X
Anderson, Christina Z.	AR/Film & Photo	X
Anderson, Ryan	EN/Chem Engr	X
Austin, Eric	LS/Political Sci	X
Belasco, Eric	AG/Ag Econ	X
Brody, Michael	ED/Education	X
Carr, Patrick	AG/Research Centers	X
Dana, Susan	Business	X
Dratz, Ed	LS/Chemistry & Biochemistry	X
Dunbar, Ed	HHD/HHD	X
Gao, Hongwei	EN/Electrical & Comp. Engineering	X
Gedeon, Tomas	LS/Math Sciences	X
Haggerty, Julia	LS/Earth Sciences	X
Hatch, Jeremy	AR/Art	X
Izurieta, Clemente	EN/Computer Science	X
Little, Jeannie	AR/Music	X
McDermott, Tim	AG/Land Res	X
McPhee, Kevin	AG/Plant Science & Plant Pathology	X
Meyer, James	LS/History & Phil	X
Ruff, Julie	Nursing, Off Campus	X
Slye, Teresa	Gallatin College	X
Stowers, Steven	LS/Cell Biology & Neuroscience	X
Thomas, Amy	LS/English	X
Amende, Kevin	EN/Mech & Ind Engr	X
Yamaguchi, Tomomi	LS/Sociology & Anthro	X

ALTERNATES	Dept	Attended
Olson, Bret	AG/Animal & Range	X
Merzdorf, Christa	LS/Cell Biology & Neuroscience	X
Young, Scott	Library	X

Others Present: Tami Eitle, Michael Babcock, Matt Caires, Steve Swinford, Susan Collin, Coleen Kaiser, Nicol Rae, Mark Quinn, Mary Jane McGarity

- I. Call to Order
 - a. 3:10pm-Chair Abigail Richards calls the meeting to order
- II. Approval of the September 5, 2018 meeting minutes
 - a. Tomas Gedeon moves to approve. Eric Austin seconds. Abbie calls for vote to approve the minutes. No opposed, no abstentions. Minutes are approved.
- III. Informational Items
 - a. MSU SAFE statement *Chris Kearns, Matt Caires, Steve Swinford*
 - b. Value statement on alcohol -Final Draft
 - i. “MSU is committed to the safety, health and well-being of our students, employees, and campus visitors. We provide an environment that promotes academic, social and personal development, responsibility through the safe, responsible, and legal consumption of alcohol and substances - supporting these efforts through appropriate education, policy, and resources. We enforce alcohol and drug policies that comply with State and Federal law, and we provide educational opportunities and resources when violations occur. We expect our students to demonstrate adult decision-making skills and to call for help when their peers have a medical emergency by overconsuming alcohol or other drugs.”
 - A. Second time taking this info around campus
 - B. Faculty voice on this issue is important
 - C. Has been in the works for seven years
 - D. Senator Meyer: An emphasis should be put on safety-staying alive and healthy. Dean Caires informs regarding the medical amnesty policy that was passed by University Council last spring to protect students who are reaching out for medical assistance on behalf of a student in drug/alcohol related distress
 - E. Senator Brody: Reference to “adult decision making skills” is a bit ambiguous. “Good citizenship” gives the sense of community and responsibility to others.
 - F. Senator Dunbar: Support for students with addictions should be in place.
 - 1. Dean Caires: We do have that support in place.
 - G. Rocking R used a video of President Cruzado for advertising, without her knowledge. There needs to be some policy in place to protect us from this kind of thing.
 - ii. This will go to University Council in October
- IV. Old Business

- a. 2020 and 2021 Calendar - *Tony Campeau*
 - i. Second draft handed out
 - i. Red is first or last day of class. Mauve are holidays. Green is Spring Break
 - ii. 2020 will have a different start date due to hosting NCUR
 - iii. Floor is open for discussion
 - A. Senator Brody: In 2021, July 4th is on Sunday, Monday looks like a work day and it should be a holiday.
 - 1. Tony Campeau: Summer 2021 is not yet completely built in.
 - B. Will we see another version of this if 2021 is not yet built in.
 - 1. Could approve it with the knowledge that they would come back to Faculty Senate with any significant changes recognizing the Summer 2021 is not yet scheduled
 - C. Senator Amende: Fall and Spring are most important because the Bozeman school system follows our system.
 - D. Christa Merzdorf: Is there any way that the Christmas break could be lengthened? NCUR was going to shorten the Christmas break, which is why we are starting earlier that year, but now we a few extra days. It is important for faculty to have that time to work on grants/manuscripts, meet with graduate students. Tony Campeau: Have been looking at the option of lengthening the break but have decided that it is better off to keep it the way it is.
 - E. Tony Campeau is happy to vet any issues that arise.
- Senator Gedeon moves to approve as is. Senator Belasco seconds. No opposed. No abstentions. Motion is approved.
- b. New courses approved in FS Steering (FYI)
 - i. HORT 202: Landscape Studio II
 - i. BFIN 317: American Financial Institutions
 - ii. ARNR 513: Advanced Forage Production
 - iii. ARNR 505: Ruminant Microbiology
 - iv. ARNR 527; Livestock Mineral Nutrition
 - v. EMEC 540: Biomechanics of Human Movement
 - vi. MEDS 595: Research Methods
- c. New Program: DSLI-MS: Dietetic Systems Leadership
 - i. New, 2-year MS program that builds on the Montana Dietetics Internship (MDI)
 - i. Masters degree responds to changing requirements to become a registered dietician
 - ii. Online (39 cr) program
 - A. 24 person student cohorts

B. 5 new courses proposed

C. New resource: Graduate coordinator (0.5NTT/0.5 Staff)

Senator Gedeon moves to approve. Senator Izurieta seconds. Open for discussion. No comments. No opposed. No abstentions. Approved.

d. Program Change: FMCS-MS: Family and Consumer Sciences

i. New online option

ii. Seeking licensure while working job

iii. Only program in Montana

Senator Ryan Anderson moves to approve. Senator Julie Ruff seconds. No discussion. No opposed. No abstentions. Approved.

V. New Business

a. New Courses-Posted on the website

i. ARTZ 207: Shop Pass-Full day of how to use the shop, intensive full couple of days, but very necessary for safety. They are not allowed to use the shop without the class

ii. BIOE 527: Teaching Evolution

iii. GEO 305: Igneous & Metamorphic Petrology

iv. IMID 521: Laboratory Rotation I

v. IMID 522: Laboratory Rotation II

vi. IMID 523: Laboratory Rotation III

A. Senator Dratz: Why do they need three semesters of lab rotation? IMID grad courses are not full semesters, they are partials. Students will move through them congruently.

vii. If you see any issues, please bring them to Brett Walker

b. The Ivan Doig Center Level II

i. Center for Western Lands and Peoples to be renamed with an accompanying pledge from a donor

A. Meets minimum requirements for naming College-wide Center including criteria set by BOR policy, the MSU Commemorative Tributes Committee and the MSUAF.

ii. Senator Dratz: Does this change anything other than the name? No, it does not.

iii. Chair Richards: the name will be mutually agreeable to donor and the center directors. Richards notes we are not advertising this publicly yet. Please keep it to yourselves for now. Nothing is finalized until Board of Regents Approval

iv. Chair-Elect Walker congratulates those that worked hard to make this happen.

Senator Thomas moves to suspend the rules on the two-week wait to vote. Senator Meyer seconds. Discussion does not yield any objections. Vote called on suspending rules, All in favor, No opposed. No abstentions. Rules have been suspended.

Senator Meyer moves to approve renaming of Center for Western Lands and Peoples. Senator Gedeon seconds. Vote called, No opposed. No abstentions. Approved.

- c. Program Changes – Microbiology and Immunology Graduate Degrees
- i. MBI-MS: Master of Science in Microbiology & Immunology (Plan A)
 - ii. MBI-MS: Master of Science in Microbiology & Immunology (Plan B)
 - iii. MBI-PHD: Doctor of Philosophy in Microbiology & Immunology
 - iv. Four years ago the Microbiology dept and the Immunology dept combined. Each brought their own programs to that marriage. They now need to rename their degrees
 - v. Students would all be working toward one identically titled MS or PHD, instead of two separate ones.
 - vi. Mark Quinn is in attendance to answer questions
 - A. Senator Gedeon: Which is better? Mark Quinn: It's more of an identity for the department. External reviewers suggested that the department pick one name for graduate degrees rather than offering two. This should cut down on the confusion for the students.
 - B. Mark Quinn: Students are not required to take the courses from outside their area of influence.
 - C. Mark Quinn: This could be classified as a renaming.
 - D. Senator Dana: Plan A and Plan B-will there be more information to explain that, or will it stay Plan A and Plan B? Other departments call it an "option". The department is okay with naming them something else.
 - E. Senator Izurieta: Can you get a degree in either one, or both? Mark Quinn: You can get a degree in either one.
 - F. Senator Gedeon: You have to figure out how many programs you are going to have for assessment reasons.
 - G. Senator Izurieta asked about the Doctoral Prioritization going on and if that would affect this change. Mark Quinn: It shouldn't affect this. They looked at all of our PhD's together when evaluating our program.

Senator Gedeon moves to suspend the two-week rule. Senator Thomas seconds. Senator Austin would like to hold off and look at it closer. Senator Brody would also like to hold off. Three in favor. 26 opposed. One abstention. Motion is not approved.

- H. Is there more information available? Yes, there is. You can look at it on the CIM system (Sign in with net id and net id password):

<https://nextcatalog.montana.edu/programadmin/?key=296>

<https://nextcatalog.montana.edu/programadmin/?key=297>

<https://nextcatalog.montana.edu/programadmin/?key=293>

- I. Senator Brody: Is the course of study the same for both?
Mark Quinn: Yes, it is. This does not affect courses. All the students have been taking the same track for four years. Trying to align the name of the degrees with the name of the department. Besides the name, there is literally no other impact. Students have already been doing the work. Just need to get this through the BOR.
- J. Senator Dratz: Commends the department for having the same course work so that Microbiologists and Immunologist, who often work together but don't always know much about what the other does, can know more about the other.
- K. Senator McDermott: There is some flexibility on what courses they have to take. Those students have had to take courses that overlap for a while.

d. Workload Policy

- i. Talked about this back in January
- ii. Flow Chart from Power Point available as part of the minutes
- iii. Work Policy Draft Background
 - A. 2016 Workload Taskforce
 - 1. Bill Brown (JJCBE)
 - 2. Scott Creel (L&S)
 - 3. Anne Camper (NACOE)
 - 4. Alison Harmon (EHHD)
 - 5. Michael Babcock (Co-Chair)
 - 6. Martha Potvin (Co-Chair)
 - 7. Helen Melland (Nursing)
 - 8. Patrick Hatfield (Ag)
 - 9. Chris Fastnow (OPA)
 - 10. Maureen McCarthy (ACE Fellow)
- iv. Recommendations
 - A. Create a *workload policy* that provides general expectations and guidelines for academic units to follow.
 - B. Development of *unit level workload plans* that meet institutional expectations.
 - C. Ensure equity *between* academic units with similar assignments.
 - D. Ensure equity *within* the academic unit such that individual faculty in that unit have work assignments that align with actual efforts in teaching, scholarship and service.
- v. New Faculty Handbook (June 2017)
 - A. Expanded definitions of Teaching, Scholarship and Service
 - B. Annual Review Policy (Change of % effort; POE)
 - C. RTP (relating effort to products)

- vi. JAGS: Joint Academic Governance Steering Committee: Members-provost, legal counsel, faculty senate leadership, academic affairs, academic HR, faculty affairs
- vii. Faculty Affairs: Members-Brendan Mumey (chair), Susanne Cowan, Hikmet Budak, Kris Johnson, Susan Luparell, Sandy Osborne, Brent Rosso, Steve Swinford, Provost Mokwa (Ex-officio)
- viii. Draft document on Workload Policy:
 - A. Units develop workload plans
 - B. Specify types of assignments and distribution of % of Effort in each area of responsibility
 - C. Contains 8 shall items
 - D. Approved by College Dean's and Provost
- ix. Draft document on Workload Plan Guidelines:
 - A. Describes what teaching, scholarship and service may look like for a particular POE (percent of effort)
 - B. References to changing POE
 - C. Information about Joint Appointments when developing unit plans
- x. Ed Dratz: Looking at a possible increase of graduate programs would affect this type of policy
- xi. The plan is to dive deeper into the language of this policy in our next meeting. JAGS meets next week, so Faculty Senate can use that information during their discussion. Hope to go through it quicker than last time. The font size will be big enough to read.

VI. Announcements

- a. FS representation on University Committees
 - i. Space Management Committee needs two FS reps. Meets 1st Friday from 10-12pm
 - ii. Recreational Sport and Fitness Advisory Board needs one FS rep. Meets monthly 5-6pm
- b. Policies available for comment (by Sept 26)
 - www.montana.edu/legalcounsel
 - i. Unmanned Aircraft Systems Policy
 - ii. Non-Employee Appointments Policy
- c. Kristina Anderson Lecture
 - i. "Safety is Personal: Lessons Learned as a Survivor of the Virginia Tech Tragedy"
 - ii. 7pm Tuesday, Sept. 25, in MSU's Strand Union Building Ballrooms
- d. Presidential Emerging scholars Grant
 - i. Nomination deadline Oct 12
 - ii. Criteria = Any undergraduate with Potential

- iii. Nominations accepted from faculty or Staff who provide direct oversight of the project
- iv. <http://www.montana.edu/president/esa/>
- e. 10x10 Roadshow
 - i. 9/20/18 at 5:30
 - ii. At the Ellen Theatre, 17 West Main in Bozeman
 - iii. Free Admission
 - iv. Concessions provided

VII. Public Comment

- a. No public comment

VIII. Adjournment

- a. Next meeting in Gains 43 (in basemet), October 3rd
- b. Meeting adjourned at 4:13pm