

**FACULTY SENATE
FEBRUARY 1, 2012
LEON JOHNSON 346
4:10 PM – 5:00 PM
MONTANA STATE UNIVERSITY-BOZEMAN, MONTANA
Minutes**

Members Present: Bolte (Music), Burrows (Ext), Eiger (CBNP), Caton (COB), Eitle (Soc/Anthro), Engel (LRES), Gerlach (ChBE), Greenwood (Math), Herbeck (Ed), Hostetler (Gallatin College), Igo (Ag/Ed), Kaiser (EEC), Lansverk (Eng), Larson for Sobek (M&IE), Letiecq (HHD), Lynch (Psych), Martin (Mod. Lang), Neumeier (Physics), Hatch for Newhouse (Art), Ricciardelli (Film & Photo), Rossmann (Library), Waller for Reidy (History), Schachman (Nursing)

Others Present: Marilyn Lockhart, Interim Director of Faculty Development, Ron Larsen

Chair Lansverk called the meeting to order at 4:10 PM. A quorum was present.

Announcements:

Chair's Report – Chair Lansverk reported on the BoR meeting last week, at which time FS reported on their concerns about the selection of the Commissioner of Higher education process. The Faculty Senate Steering Committee will send a letter with specific commentary about the BoR process, with suggestions about how future searches might be conducted, after FS. Potentially, this letter might be sent to the other academic senates for MUSFAR approval. The BoR bylaws have no formal process guiding the hiring of Commissioners. Given that the new commissioner does not have direct experience inside higher ed as a faculty member or administrator, MUSFAR will need to continue to make efforts to provide input to OCHE and the BOR on academic matters.

University Council met this morning to discuss and vote on a number of policies: the inventory policy, the property management procedures, the freedom of expression policy, and the non-discrimination policy. A new policy was given a first reading on the student athletic code. Details of the policies may be viewed on the University Council website.

About six years ago, the BoR put a great deal of effort into a Recruitment and Retention Task Force, collecting and reviewing data on MUS employee salaries, benchmarking, and conducting studies. In preparation for the next legislative session and to aid in its planning, the BOR is addresses compensation again. On February 15, 2012, there is a Compensation Focus Group meeting on the MSU campus, and as chair of MUSFAR, Marvin Lansverk will attend, along with reps of Professional Council, Staff Senate, AFMSU, and a three regents. In preparation for this meeting, Chair Lansverk is asking for anecdote from faculty about difficulties in recruiting and retaining faculty. Please forward anecdotes to lansverk@english.montana.edu

Dr. Tom McCoy will attend the FS meeting next week to talk about Research Council's proposals.

Chair Lansverk reminded FS members to partake in the MSU online discrimination/sexual harassment training.

Doralyn Rossmann, FS rep on Budget Council, reported that there were 73 proposals for allocation of funds, unallocated revenue comprised of a \$1.2M revenue/expenditure balance from the FY12 budget process, plus an estimated \$3M from fall 2011/spring 2012 enrollment growth for a total of \$4.2M. Of this amount, \$1.5M has been set aside for Access/ADA and classroom renovation projects, leaving \$2.7M for other, strategic investments, accommodating base and one-time only, based on proposals submitted in response to the Budget Council's call for proposals. The process emulated, somewhat, the NSF/NIH tier reviewing process (review, summarize and rank). If there are further queries, the person who did the proposing was invited back to clarify their position. There is an option to have something that was cut, to be re-reviewed. After this proposal process had been initiated, discussions among Leist, Potvin and the President culminated in the decision to send proposals calling for faculty lines back to the Provost's office, under a separate funding mechanism. Those decisions would be made in the Provost's office. Rossmann discussed how some of the proposals were graded and how further conversations were needed to make definitive decisions about them. A FS member queried if requests for faculty lines were removed, but the rest of the proposal was still under consideration, how that process was meant to function. Rossmann will follow up.

Neumeier reminded faculty about the Strategic Planning Feedback Session – taking place on February 8, 2012, noon – 6 pm, SUB Ballroom B, encouraging all employees to attend and provide feedback.

Eitle reported that an external advising committee had been brought in for an external review, in part to help find ways to increase grant activity in the social sciences. The initial report will be made to faculty on Friday.

Gallatin College Programs CORE Certificate:

FS still needs to vote on the GCP CORE Certificate. Questions and commentary continue to be raised. Concerns explored over the last few FS meetings included, but were not limited to, the program's budget model, GCP's strategic plan, what a GCP comprehensive CORE deliverance means, how it will duplicate/utilize MSU resources, etc. Neumeier explained FS's AA Committee's analysis of the proposal: transferring the core courses to another university might not be possible; taking all your core classes at once, will not afford the student the opportunity to take other classes in their majors, providing balance/collaboration with other students and a better pedagogical experience, and will not guarantee that after transfer that it still won't take four years to complete a B.A. or B.S. Examples of CORE class requirements in the social sciences, agriculture and engineering demonstrated how non-linear and complicated their requirements are and how important advising would be if GCP students were to transfer to MSU. It was also suggested that GCP change the title from CORE to General Education. A FS member queried how it would benefit Gallatin college students if FS votes against the certificate since it caters to a different population who may have a different career trajectory, may be non-traditional, may only want to take a few classes, etc. The prevailing answer is that if it passes here, Great Falls and GCP will, simultaneously, bring their certificates forward to the BoR. Additionally, a no vote at MSU's FS would mean that students who are completing their CORE for GCP would not have a certificate nor would it be called a certification program; they would still complete the Core and be able to transfer however. They just wouldn't get a certificate of completion "wrapped around it." Chair Lansverk pointed out that it was the current intent of GCP's Core to map and follow closely with the CORE of MSU. FS believes the key component in the GCP CORE Certificate is the student advising piece and how misleading the certificate advertising is. Ron Larsen expressed the desire to have GCP and MSU collaborate on courses, but is not sure how that would work. It was suggested that FS be represented on GCP's advisory committee/transfer committee. Chair Lansverk suggested passing the GCP CORE but, attach caveats about process, going forward, including having more discussions among MSU faculty, having a member on the GCP transfer committee, collaborating with GCP in conjunction with future courses with regards to resources and how well it serves the students, and ensuring robust advising. A motion was made to table the discussion until next week → unanimously accepted.

Faculty Development Update/Mission – Marilyn Lockhart:

Marilyn Lockhart is the new Interim Director of Faculty Development. She has been working on a mission statement for this new office, using folks on the Teaching and Learning Committee, which has overlapping interests, but now faculty development is being expanded to include more than teaching. The new mission statement, which was circulated at FS for comment, reflects that, which now includes collaboration, engaging in partnerships for innovation, examining not only current but future faculty (GTA's). She has been running workshops on teaching and these other areas, including, recently, a workshop on how to incorporate outreach strategies into grants, tips for rating NIH/NSF grants, session for the work life integration, relaxation techniques, early career faculty, award winning faculty speaking (first two years of hires), looking at starting writing groups for early faculty. She is forming an advisory committee for the new Office of Faculty Development. It was suggested that she tap into the expertise of retired faculty for future workshops. Other consultation with Women's Faculty Caucus and other groups is ongoing. Additional ideas and feedback on the draft mission statement should be sent to Marilyn Lockhart.

The Faculty Senate meeting ended at 5:00 pm, as there was no further business.

Signature

Marvin Lansverk, Chair

John Neumeier, Chair-elect

Minutes were transcribed by Gale R. Gough, Administrative Associate, Faculty Senate.