

**MONTANA STATE UNIVERSITY  
FACULTY COUNCIL MEETING MINUTES**

**October 20, 2004**

**301 Reid Hall**

**Montana State University-Bozeman**

**4:10-5:00 PM**

**Members Present:** Ashley, Bandyopadhyay, Becker, Bennett, Conant, Gipp, Giroux, Jones, Klapper for Cherry, Levy, Lynes-Hayes, Metz, Peed, Pratt, Prawdienski, Seymour, Stringam for D. Weaver, Taper, Taylor, Thompson

**Members Absent:** Babcock, Bradley, Croy, Erickson, HHD, Hoffman, Idzerda, Jackson, Knight, Kommers, Mathenia, B. McClure, C. McClure, McDermott, Neeley, Schmidt, D. J. Young, Zhu

**Others:** Lashaway, McLeod, Roloff, Yarnell

Chair Warren Jones called the meeting to order at 4:10 PM. A quorum was present. The minutes from October 6, 2004 Faculty Council were approved.

***RENOVATIONS ON CAMPUS – Craig Roloff, Alan Yarnell, Bob Lashaway***

- In keeping faculty up to date, Craig Roloff apprised FC of renovation projects that will be happening on campus in the next two and a half years.
- Two FC members are needed for planning teams of the subsequent projects:
  - Student Enhancement project voted on last spring which entails major renovations and expansion of the Strand Union Building.
  - Construction of a new teaching theatre.
  - H&PE facility project – significant expansion and face lift.
- Each has their own timeline; design teams, and are separate construction projects.
- H&PE Facility
  - Bid opening in January 2006.
  - Completion of work in December 2007.
  - Concept for the H&PE project:
    - Consolidation of all locker facilities into one area in the renovated H&PE complex.
      - Relocation of locker facilities of Romney Gym into the H&PE facility.
    - Facilities in Romney Gym are old and the Facilities Services Department has been looking at alternatives and renovation concepts for about two years. Any type of failure in plumbing, for instance, requires custom repair as parts are not readily available.
    - Locker rooms could easily have system failure, and it would take several hundreds of thousands of dollars to renew them.
- These were some of the driving forces that lead to the consolidation of the H&PE complex.
  - Offers long-term savings and a fiscally logical set of decisions.
- To confirm the commitment, we had the Facilities Services Advisory Committee look and approve it. It then went to the →Space Management Committee, who endorsed the plan

and→recommended it to the President→who discussed it with his Executive Council who also approved it and so→ the President finally approved the plan.

- As the renovation of the H&PE unfolds, locker room areas will be shut down.
- The pool will be kept open until the end of this AY 04-05 year, unless a major failure transpires that we are not able to accommodate.
- One of the commitments to the President was regarding employee representation on both the design and finance teams of this project.
  - Design team will take concept sketches and turn them into planned spaces, layouts, and spacial relationships.
  - Finance team will be responsible for monitoring the costs and ensuring revenues are there to support the cost of the project. They will also ensure the fee structure, as related to the H&PE facility, are appropriate to the share of costs and services being received by the various parties that use those facilities.
- Complicated project with all three parts, and there will be status updates of these projects as they move forward.

### ***DISCUSSION***

*There will be a lot of space vacated by eliminating the swimming pool and vacating the locker rooms in Romney Gym. There is a lot of demand for vacated area on this campus. Are there funds to accomplish that renovation so the space can be available for other uses?*

There are no funds, specifically, in this project. There is no specific purpose in mind for the vacated space. The building itself; walls, floor, roof structure are very sound and very reusable especially for a purpose other than supporting thousands of gallons of water. We will work through the Space Management Committee to identify, propose reuse and potential funding sources to accomplish that in much the same way the committee has done with Marsh Laboratory (reallocation of space) and what will likely be employed for Gaines Hall.

*Will the locker rooms be left opened?*

The decommissioning of pool could be as far out as when the entire HP&E project is complete. Unless there is complete failure, locker rooms will be there until the new project is complete.

*Availability and number of lockers? Will this have a significant impact on faculty?*

Plan was a one-to-one reallocation. If locker rooms are part of one large complex, there is a possibility of more lockers.

It will have an impact on faculty and staff. There are ways, architecturally, you can set up a portion of the new locker rooms for only faculty and staff. Esthetically, it will be nicer with different sizes of lockers.

*With the renovation of the HP&E complex, will the martial arts complex be impacted?*

May be impacted during a phase of construction; may be displaced, but will not be eliminated.

*Has the Design Committee begun?*

We did the initial work to determine the scope and rough estimate, but have not done the concept. We only secured an appointment with the design firm, last week, through the governor's office. It maybe another four weeks before the initial design is available.

*Finance Committee?*

We have a contract with the underwriter to issue bonds, and we have met twice with them. We are looking at various alternative methods for financing and schedules. We take our lead from

the design team for the schedule, although the finance part is for all three pieces of the project. Faculty will be participating in the development of the cost/benefit portion.

*Where are the funds coming from?*

The majority of the funds for all 3 projects will come from a specific new student fee. There are some monies contributed from the university's indentured reserve for specific university elements, such as enhancing the new student orientation offices as part of the Strand Union renovation, and some funds pledged from auxiliaries.

*I understand students paid for the majority of this. I find it absurd that as someone who teaches, on a daily basis in Cobleigh Hall and listens to the steam traps, university reserves aren't tapped to repair classrooms, but we can use that money to remodel the HP&E complex.*

University reserves are from bond programs that are essentially supported by student fees and pledged auxiliaries. It is a different source of funding. One of the sources we are looking into for classroom renovation is the possibility of including this into the bond issue. Some funds would be earmarked for classroom renovation. That would require UPBAC support to take, off the top, a base budget commitment that would say, "Every year for the next 30 years, we will commit so much money to paying off that little piece of the bonds for classroom renovations." This is one element that has been discussed.

*Will the "Young at Heart Program" be eliminated?*

That is a Health & Education program issue; not a facilities issue. We have not heard how they are going to address that. We have been in contact with them, however. They have, at least this year, looked at alternative ways to facilitate that program when the renovation begins.

Craig Roloff will send an official letter for nominees to Chair Jones who will forward to the Nominating Committee.

### ***FACULTY AFFAIRS – Marvin Lansverk, Chair***

- FA drafted and distributed a memo outlining the creation of a committee for reviewing promotion and tenure policies at MSU as a result of FC interest in looking at those policies and procedures.
  - Once FC approves, Chair Jones and Provost will be working together to form a committee.
- Basic background of new committee:
  - *Charge* of the Assessment Committee is being asked to go to each department and ask how P&T are working for them, now.
  - The committee will then secure data and identify problems, and report back to FC and provost with possible recommendations.
  - We are not trying to start a new, major overhaul of P&T. But given what we have, we are identifying areas that need fixing. We are limiting what we are trying to do. Reports will come back, ideally, at the end of this academic year. Then this committee will discuss what they intend to do.
  - *Make-up* of the committee would look like the UPTC (University Promotion & Tenure Committee); representative from every college/rep from FA/ex-officio members from the affirmative action officers/one dean/one vice provost/one department head.
    - Who has a vote matters, and the distributed memo doesn't make it clear. All members, except affirmative action officers would have a vote.

- Discussion ensued and it was decided that since the meeting was almost over, all council members would get an electronic copy of distributed memo to share amongst peers for comment. Questions/concerns should be sent to Chair Jones and/or Marvin Lansverk.
- Chair Jones is interested in having Faculty Council drive this process and, therefore, stated he had never seen the memo before this meeting.

Motion was made to adjourn as there was no further business. The meeting adjourned at 5:15 PM.

*Signature*

*Warren L. Jones, Chair*

*Signature*

*Gale R. Gough, Secretary*