

TABLE OF CONTENTS

1. INTRODUCTION	1
2. CONTEXT	7
Definitions and Information about Transgender Individuals.....	2
Transgender Athletes and the Absence of Advantage	3
Female Transgender Athletes	4
Hormones.....	6
3. TREATMENT OF TRANSGENDER ATHLETES UNDER CURRENT REGULATIONS	9
The International Olympic Committee’s Treatment of Female Athletes.....	9
The International Olympic Committee’s Historical Treatment of Transgender Athletes.....	10
The International Olympic Committee’s Historical Treatment of Transgender Athletes.....	10
4. LEGAL PROTECTIONS	14
Contribution of Authors and Co-Authors	14
Manuscript Information Page	15
The Equal Employment Opportunity Commission and Title VII of the Civil Rights Act of 1964.....	16
The Scope of Title VII	17
Athletes and Title VII	19
Constitutional Considerations and the Fourteenth Amendment	21
The Equal Protection Clause.....	23
Substantive Due Process	25
5. PROPOSED SOLUTIONS.....	27
The International Olympic Committee’s New Rule	30
A Proposed Hybrid Rule.....	35
6. CONCLUSIONS.....	40
REFERENCES CITED.....	50