### University Council Minutes Wednesday, October 2, 2013

Kenning Arlitsch, Daniel Adams, Kregg Aytes, Matt Caires, Anne Camper, Nancy Cornwell, Glenn Duff, Adam Edelman, Tracy Ellig, Chris Fastnow, Peter Fields, Brett Gunnink, Maggie Hammett, Bob Hietala, Ron Larsen, Bob Lashaway, Terry Leist, Diane Letendre, Robert Marley, Shelley McKamey, Helen Melland, Robert Mokwa, Lindsay Murdock, Donna Negaard, Martha Potvin, Nicol Rae, Michael Stevenson, Leslie Taylor, Shana Wold

I. Call to Order Provost Potvin

Provost Potvin called the meeting to order.

II. Approval of Minutes for September 4, 2013

Minutes were approved unanimously.

III. University Wide Information/Announcements A. YEAR of Engaged Leadership Recognition

In honor of YEAR, Lindsay Murdock and Matt Caires were recognized for their leadership in organizing the rally for diversity on September 9, 2013.

IV. New Items

A. MSU Stay-at-Work / Return-to-Work Policy
Leslie Taylor, Legal Counsel
Brenda Mowers, Insurance & Workers Comp Manager

The 2011 Legislature established SAW/RTW assistance to be made available upon request to help injured employees return to meaningful, productive employment as soon as it is safe to do so following a compensable work-related injury or occupational disease, even if they are not yet able to perform 100% of their regular work duties.

Staying at work or returning to work helps to reduce the impact of workplace injuries on workers, their families, their employers and their communities. A SAW/RTW program is a practical approach to returning injured employees to a safe and productive work environment, and is intended to be time-limited and temporary. Although injured employees may be unable to perform their time-ofinjury job, they can often do alternative, productive work while recovering fully from injuries. Services extended as part of SAW/RTW assistance are provided in addition to or prior to rehabilitation services and are intended to help an injured worker return to work.

There were no questions regarding the policy.

V. Old Items
A. Environmental Health & Safety Policy
Mary Cloninger, Department Head, Chemistry & Biochemistry

Brett Gunnink motioned to approve the policy; Kregg Aytes seconded the motion.

#### VI. Informational Items

A. Dining Hall Renovation & Housing Update Tom Stump, Director, Auxiliary Services Todd Jutila, Director, University Food Services Andy Allen, Project Manager, Facilities

There are 93 new beds amongst the residence halls. There is a proposal for a new residence hall, which would supply 400 beds. This proposal will be on the Board of Regents agenda in November.

 B. Charitable Giving Drive (October 28, 2013 – November 1, 2013) Chelsea Schmidt, Asst. Director, Business and Community Relations

This event has been taking place for 30 years. Donations can be made via check, credit card or payroll deduction. Please share the details with the community.

C. Parent and Family Weekend Update Matt Caires, Dean of Students Terra Shewmaker, Asst. Dean of Students & Director of Parent Relations

Parent and Family is taking place from October 25<sup>th</sup> – 27<sup>th</sup>. Calendar of events can be found at http://www.montana.edu/pfa/weekend.html.

#### VII. YEAR of Engaged Leadership

A. Museum of the Rockies' Sister Museums

Shelley McKamey, Executive Director, Museum of the Rockies Nathan Carrol, Curator of Paleontology, Carter County Museum

Lindsay Murdock highlighted the work of Nathan Carrol and thanked him for all of his efforts.

# VIII. Updates

## IX. Public Comment

No public comment.