## University Council Minutes Wednesday, March 2, 2011 8:30 - 9:30 am SUB, Room 235

Daniel Adams, Larry Baker, Peter Fields, Eric Fisher, Bob Hietala, Marvin Lansverk, Bob Lashaway, Diane Letendre, Paula Lutz, Robert Marley, Tom McCoy, Shelley McKamey, Helen Melland, Tamara Miller, Dan Moshavi, Jo Packham, Martha Potvin, Jim Rimpau, Craig Roloff, Michael Stevenson, Leslie Taylor, William Van Horn, Allen Yarnell

## I. Call to Order

President Cruzado was at the legislature and unable to attend the meeting. Vice President for Research Tom McCoy called the meeting to order.

II. Approval of Minutes of February 2, 2011

The minutes were approved as submitted.

III. University Wide Information/Announcements

There were no announcements.

- IV. Action
  - A. President's Climate Commitment Bob Lashaway

Associate Vice President for University Services Bob Lashaway gave a presentation on the American College and University Presidents Climate Commitment (ACUPCC) on behalf of MSU's Campus Sustainability Advisory Council (CSAC).

In 2008, Montana State University signed the ACUPCC which acknowledged "the scientific consensus that global warming is real and is largely being caused by human. We further recognize the need to reduce the global emission of greenhouse gases by80% by mid-century at the latest in order to avert the worst impacts of global warming and to reestablish the more stable climatic conditions that have made human progress over the last 10,000 years possible."

MSU's (CSAC) was established to advise MSU's President on meeting ACUPCC obligations and related issues.

The group discussed the presentation and Dean Paula Lutz asked whether there would be a vote for a financial commitment or are we recovering dollars to pay for the costs. CSAC will present additional information and options at the April University Council meeting.

B. Telephone Book Task Force – Jim Rimpau

Vice President for Planning Jim Rimpau discussed the telephone directory. He will bring information options back to the group at the April meeting. Discussions still pending are: an online directory from the Banner database, a pdf file download available for print, on demand printing available through University Printing.

## V. Informational

A. Overview of Discrimination and Harassment Training and Implementation Plan – Diane Letendre

Interim Director of Affirmative Action Diane Letendre gave a presentation on the policy, Discrimination and Harassment Training and Implementation Plan. This training will be for all four campuses and all supervisors will be required to participate in the training. The training will be accessed through MyInfo. A vote will be taken on the proposed policy at the April University Council meeting.

B. New Fair Labor Standards Act Rules - Leslie Taylor

Legal Counsel Leslie Taylor discussed the new Fair Labor Standards Act (FLSA) which requires adequate time and appropriate space be provided to breastfeeding mothers. Montana also has a state law to this effect. If you have questions, please contact Leslie Taylor or Diane Letendre.

## VI. Updates

A. Faculty Senate

Faculty Senate Chair Marvin Lansverk discussed the visit of Dennis Jones from NCHEMS. He announced the administrative reviews of deans and department heads are being conducted. The Faculty Athletic Representative policy will be voted on at Faculty Senate today. B. Professional Council

Professional Council Vice Chair Jeanne Wilkinson announced there will a guest speaker at the March 31 meeting. The topic will be "full circle leadership."

C. Staff Senate

Staff Senate Chair William Van Horn announced Staff Senate is working on by-laws. Regent Buchanan will attend the Staff Senate meeting in April.

D. ASMSU

ASMSU President Eric Fisher announced ASMSU is restructuring committees and working on budgets. ASMSU elections will be held next week. Blake Bjornson is running for President and Joey Steffans is running for Vice President. The ballot will also include an initiative on a tobaccofree policy for campus. Two candidates for Student Regent were forwarded to the Montana Association of Students, Teresa Snyder Borenpohl and Joe Thiel.

E. Athletics

Athletics Director Peter Fields distributed a drawing of the stadium. All plans are on time and on budget.

The meeting adjourned at 9:25 am.